

Subject: [State of the Fraternity: Presidential Address and Operations Update]

My Brothers,

It is truly a great honor to continue serving you as President of Pi Delta Psi Fraternity, Incorporated. Furthermore, I want to express my gratitude for the trust you have placed in me to lead our organization with integrity, dedication, and vision. I am committed to working with our board in strengthening our infrastructure to ensure our organization continues to thrive and fulfill the mission set by our Founding Fathers.

2025 is going to be an exciting year for our organization. Our board has been dedicating much of our time on projects that will benefit not only our undergraduate chapters; but, our alumni community as well.

For almost 31 years, our organization has consistently demonstrated remarkable perseverance in the face of adversity. Time and again, each of us and our contributions to the Fraternity have proven that with determination, we can turn obstacles into opportunities. What I love most about our brotherhood is not about what we get out of it. It is through selfless acts of offering guidance, leadership, and camaraderie.

This is what makes us "One Strong".

This is what allows us to achieve "Excellence Through Brotherhood".

I look forward to meeting all of you at our next convention.

AY,

Edgar "E.N.C.O.R.E." Tran
President
Pi Delta Psi Fraternity, Incorporated



Dear Brothers,

As we usher in a new year, I am honored to address you on the current state of our beloved fraternity. Together, we represent not only the proud traditions of our organization but also the unwavering commitment to excellence that defines our brotherhood. I am constantly reminded of PDPsi's role as the unifying force that binds us all. Through times like the COVID-19 pandemic and the MD case this journey has been one of growth, unity, and shared purpose, but here we stand today, together...One Strong.

I took upon the role of VP of Operations late August of Fall 2024, and in this short span of time have been working diligently with the other members of The National Board in order to restructure our internal policies and procedures. During this time I've also worked to reconnect with all of our current chapter presidents in order to gauge our health as a fraternity nationally.

Over the course of the past several months, many small conversations, and lots of time spent connecting with brothers, local and nationwide, I've discovered a deeper understanding of what it really means to be a Pi. Regardless of where we've come from or where we currently are in life, it's what brought us all together and the fact that we've at one point or another have been impacted by the flame of Pi Delta Psi.

The resilience of this brotherhood is profound and to witness old and new members alike share the same essence of excellence, time and time again, has proven to me the importance and the impact of this organization.

My goal during this term is to continue building up this platform and to create more momentum for our fraternity. I've been actively taking charge of several initiatives that have directly impacted the way we operate internally and how we are perceived externally. These will be shared and discussed below.

As we move forward, I am confident this is the start of a new chapter in our fraternal legacy. Let us make this year one of growth, achievement, and brotherhood. Let the flame of Pi Delta Psi not fade but grow stronger as we work together to uphold excellence and legacy.

Eternally AY',

Tommy "NAUCRATIS" Tran

Vice President of Operations
Pi Delta Psi Fraternity, Incorporated



[Reflections on the Past Year]

The past year was marked by remarkable achievements and moments of resilience. From the chartering of a new chapter to increased membership across the board, we have continued to grow in both strength and numbers.

Highlights include:

- Growth in Membership: During the Fall 2024 semester we welcomed 70 new members across all of our active chapters, bringing fresh energy and diverse perspectives to our brotherhood.
- **New School Chartering:** We would like to give a warm welcome to the 4 Alphas, and 4 Betas from our new University of North Florida Associate Chapter. These young gentlemen have gone above and beyond to bring PDPsi to their campus in Jacksonville, and we look forward to what they have to offer.
- Internal Restructuring: Behind the scenes, members of our National Board have been diligently meeting up to discuss our internal policies and procedures. Updating these policies for modern times is essential to keeping operations efficient and smooth throughout the semester. This includes creating and condensing intake forms and paperwork, creating a visual board to show operations, and working to reestablish our social media presence. We've also reworked our dues collection system to help better track and collect dues from active and new members.
- Alumni Association: Alumni engagement and involvement have always been a key
 incentive of post-graduate life. Thank you to Prem, Damien, and a handful of other
 alumni who have been diligently volunteering their hours to build incentives and
 initiatives for alumni. Key highlights this year include a new Mentorship Match program
 and a revamped National Website.
- Upholding relations with Local Chapters: A key step in gauging our fraternity health
 was reconnecting and providing resources and support to all active chapters. Creating a
 leadership group chat, mending national chapter relations, and taking time to
 understand the individual needs and challenges of each chapter was a core part in
 optimizing our fraternity for future semesters to come.

[Civil Case Resolution]

I am pleased to report that as of January 3rd, 2025, our ongoing civil case regarding the Michael Deng incident has now been fully concluded. This resolution marks the end of a challenging chapter in our fraternity's history and allows us to move forward with renewed focus and energy.



[Chapter Operations Update]

We continue to prioritize the health and sustainability of our chapters through diligent oversight and support. While our focus is to support and provide the most resources we can to all of our chapters, it is also crucial that we are transparent about which chapters are under performing or need more assistance. Below is the current status and assessment of each chapter.

Active Chapters:

- Alpha Binghamton Working to reach compliance
- Beta Buffalo Working to reach compliance
- Delta Stony Brook Chapter of 3, needs critical support
- Zeta NYU Active, In Good Standing
- Eta UAlbany Chapter of 2, needs critical support
- Kappa Cornell Active, In Good Standing
- Lambda Rutgers Active, In Good Standing Recently rechartered
- Mu OSU Active, In Good Standing
- Sigma UF Active, In Good Standing
- Phi UCF Active, In Good Standing
- Chi USF Active, In Good Standing
- Omega UConn Active, In Good Standing
- Alpha Alpha Northeastern Active, In Good Standing
- Alpha Gamma GMU Active, In Good Standing
- Alpha Delta UMinn Active, In Good Standing
- UNF Associate Active, In Good Standing

Inactive Chapters:

- Gamma Hofstra Inactive since 2001
- Theta RPI Suspended by OSFL, working to reach compliance
- Iota URochester Dormant since 2013
- Nu Carnegie Mellon Inactive since 2012
- Xi UMass Indefinitely Suspended since 2021
- Omicron GWU Dormant since 2021
- Pi UMaryland Inactive since 2009
- Rho UCRiverside Inactive since 2019
- Tau PSU Suspended by OSFL until 2028
- Upsilon RIT Indefinitely Suspended since 2013
- Psi SJU Indefinitely Suspended since 2016
- Alpha Beta Columbia Indefinitely Suspended since 2019
- UCBoulder Dormant since 2022
- UCBerkley Dormant since 2018
- GSU Dormant since 2020
- CUNY Baruch Revoked Indefinitely



Outstanding Dues: Several chapters remain delinquent in their financial obligations. We are addressing these issues directly and implementing stricter accountability measures to ensure compliance. To remain transparent we will be disclosing these numbers. Upon request, any alumni donation can go towards paying off these balances.

Alpha - Binghamton -	\$2,350
Delta - Stony Brook -	\$1,325
Zeta - NYU -	\$3,350
Eta - Albany -	\$2,106
Theta - RPI -	\$1,925
Xi - UMass -	\$2,500
Omicron - GWU -	\$7,350
Rho - UCR -	\$22,620
Tau - PSU -	\$6,969
Omega - UConn -	\$3,275
Associate - GSU -	\$2,274

For any questions, concerns, or wondering ways to provide assistance, please reach out to the National Board and we will help facilitate alumni support, or contact your chapter directly.

[Convention]

We are pleased to announce that this year's National Convention will take place in <u>Orlando, Florida</u>. This event will be planned and hosted by our new brothers at the UNF Associate Chapter and co-sponsored by our Alumni Association. Currently we are still in the final phases of planning, more information will be coming soon.

[National Website]

With many thanks to Prem, our national website has been rebuilt from the ground up. Please sign up and fill out your brother profiles. These profiles will help us build out our brother database and curate resources for Actives. Once registered you'll also be able to apply for the Mentorship program and, if interested, volunteer for one of the vacant Nat Board positions.

https://pideltapsi.com/



[National Board Vacancies]

Currently we are very short staffed on the National Board. If you are interested in helping volunteer on the board, the following positions are vacant. Apply on our website or send an email to executives@pideltapsi.com.

Executive Board

- VP of Expansion
- VP of External Affairs
- VP of Financial Affairs

Judicial Board

- Director of Judicial Affairs
- Director of Legal Affairs
- Director of Human Resources

Minor Cabinet Board

- Director of Chapter Services DMV
- Director of Chapter Services Northeastern
- Director of Chapter Services NJ / NYC
- Director of Event Planning
- Director of IT
- Director of Education
- Director of Academic Initiatives & Standards
- Director of Advocacy
- Director of Philanthropy
- Director of Development
- Director of Finance
- If you are interested in working on the Board of Directors, please reach out to Daniel Yi or send an email to executives@pideltapsi.com
- To help volunteer with the Alumni Association, please reach out to Prem Warde or complete the application on the website



[Call to Action]

Active Brothers, I urge each of you to remain engaged and committed to our shared mission. Whether mentoring a younger member, contributing to our philanthropic efforts, or participating in chapter and active events, every action you take makes a difference. Your time as an Active Member will come and go sooner than you think, make the most of it.

To our esteemed alumni, your experience and guidance are invaluable. We invite you to join us in shaping the future of our fraternity by offering your insights and support. Continue to stay engaged with us on social media, IG or via Facebook on the National Alumni group. Reach out to your local or home chapters to see how they are doing and re-engage with newer members. Share these key moments and memories with us. Help start fundraising initiatives for your chapter, as well as donating back to helping push Asian American / APIDA initiatives in general so that we create a better future for brothers now and beyond.

[Thoughts for the Upcoming Year]

Moving forward into the next year, I am hopeful and excited about our continued growth. As a National Board, we will support our youngest brothers with the best resources available. Our primary initiative will focus on enhancing transparency in chapter operations to strengthen the vital connections between our chapters and alumni networks. We will continue expanding the Alumni Association's reach and value proposition while working closely with flagged chapters to achieve full compliance. As the year progresses we are preparing to shift our strategic focus toward aggressive expansion efforts and visibility initiatives to improve our optics on social media. Lastly, we hope to see everyone at this year's national convention in Orlando FL, as we will be curating multiple activities and events, not just for actives but for alumni as well.

Thank you all for your continued dedication and support to keeping our flame alive.

- Eternally AY' -